



# PUNJAB ASSOCIATION'S ANNA ADARSH COLLEGE FOR WOMEN

Affiliated to the University of Madras  
( Re-accredited by NAAC with A+ Grade )

## Financial Sponsorship Policy for Teachers

The Management Punjab Association encourages faculty members to participate & present papers in seminars & conferences, to publish research articles and secure institutional membership in professional bodies.

- The management as a policy decision reimburses 50% of the cost incurred towards publication and paper presentation.

The applicable guidelines are

- Publications should necessarily have UGC care , SCOPUS recognition.
  - The theme / concepts to be relevant to the subject domain of the faculty members.
  - The staff should have served the institutions at least for 2 years.
  - Staff to forward the requests to the Principal through the Head of the Department, with proof of payment, attendance certificate along with their Publications.
- Institutional membership for Libraries, e-resources and membership in organizations/ Institutions/ Industries should be utilized for Professional development of faculty members.



*R. Shanthi*

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